

Job Application: Salary Expectation Guidance

Thank you for your interest in joining Sarvoham Animal Foundation. As a non-profit organization dedicated to the rescue, rehabilitation, and care of animals, we are deeply committed to our mission and to fostering a compassionate and supportive work environment.

Salary Expectations:

As you fill out your application, we kindly ask you to keep in mind that Sarvoham Animal Foundation operates as a non-profit organization. Our funding primarily comes from donations, grants, and other charitable contributions, which are allocated to our various programs and initiatives aimed at improving the lives of animals in need.

While we strive to offer fair and competitive compensation, we must balance this with our mission-driven priorities and budget constraints. Therefore, we encourage candidates to consider the following when stating their salary expectations:

- 1. Alignment with Non-Profit Salaries-** Understand that salaries in the non-profit sector may differ from those in the private sector. Research typical non-profit salaries for your position and experience level.
- 2. Passion for the Mission-** Many of our team members are driven by a passion for animal welfare and a desire to make a meaningful impact. Consider how this aligns with your personal values and motivations.
- 3. Additional Benefits-** In addition to monetary compensation, we offer a range of non-financial benefits, [click here](#) to learn more.
- 4. Flexibility and Negotiation-** While we may have budget constraints, we are open to discussing and negotiating other forms of compensation and benefits that might align better with your expectations and our capabilities.

When stating your salary expectation, please provide a range that you feel is fair and reflective of your experience, while also considering the nature of our organization. Your understanding and flexibility are greatly appreciated as we work together towards our shared goal of animal welfare.

Thank you for your interest in contributing to Sarvoham Animal Foundation. We look forward to reviewing your application and potentially welcoming you to our dedicated team.